

**MINUTES OF THE BOARD OF DIRECTORS MEETING
LAKE WINNIPEG FOUNDATION
April 18 2017 – 6:00pm, Thompson Funeral Home, Winnipeg**

Mission Statement: to advocate for change and co-ordinate action to improve the health of Lake Winnipeg.

Present: Mike Stainton, Armand Belanger, Chris Debicki, Stephanie Guildford, Bill McDonald, Les McEwan, Selena Randall, Bryan Allison, Roger Mollot (by phone), Scott McCulloch (by phone)

Regrets: Lila Goodspeed, Liam Mulhall, Dan Lussier

Absent: Scott Beaton

Guests:

Quorum established: 8 directors required, 10 present

1. Approval of agenda

2017:04:M14 MS That the agenda for the April 18, 2017 meeting be approved as presented and with quorum established. **Carried**

2. Approval of minutes

2017:04:M15 MS That the minutes from the February 21, 2017 meeting of the board of directors be approved. **Carried**

3. Review of strategic goals and objectives

3.1 The board reviewed an outline of LWF's submission to the public consultation on changes to the Livestock Manure and Mortalities Management Regulation. LWF's position will emphasize the lack of published data to demonstrate that proposed changes will not increase phosphorus loading to Lake Winnipeg. The submission will be made available to LWF members online.

3.2 The board will establish an ad hoc Bylaw Review committee to update LWF's bylaws.

3.3 The board will establish an ad hoc Compensation Committee to review LWF's staff benefits.

2017: 04:M16 MS To appoint Bryan Allison as chair of the compensation committee. **Carried**

4. Executive Director's Report

The board reviewed and discussed the Executive Director's reports.

2017:04:M17 MS To accept the report of the Executive Director for March – April 2017 **Carried**

5. New Business

5.1. Executive Director Performance Review. The executive director's self-evaluation and a summary of performance review meeting with LWF president and vice-president were reviewed. The board agreed that the performance of LWF, and hence of the executive director, was outstanding in 2016. A quarterly review process will be adopted for 2017, to increase responsiveness to opportunities and enable adjustments throughout the year.

2017:04:M18 MS To accept the performance evaluation of the Executive Director as presented. **Carried**

5.2. 2016 Bajkov Award. The Grants and Awards committee reviewed all Bajkov nominations received and recommended the award be granted to Dr. David Lobb.

2017:04:M19 MS To approve the recommendation of the Grants and Awards Committee to award the 2016 Alexander Bajkov Awards to Dr. David Lobb. **Carried**

5.3 2016 Annual Report.

2017:04:M20 MS To approve the 2016 Annual Report for presentation to members at LWF's AGM. **Carried**

5.4 Nominating Committee Report. LWF's nominating committee presented a strategy to improve board succession planning and ensure organizational continuity in 2017 and 2018. Additional board nominees will be solicited from among LWF members at the upcoming AGM.

6. Approval of Financial Statements

6.1 Financial statements for December 2016 were reviewed by directors.

2017:04:M21 MS That the financial statements for December 2016 be approved as presented **Carried**

6.2 Approval of 2016 audited financial statements

2016:04:M22 MS To approve the audited financial statements for 2016, for presentation
to members at LWF AGM **Carried**

7. Next Meeting

The next board meeting will be held on June 20, 2017, 6pm, Thompson Funeral Home.

The meeting adjourned at 8:00pm

Chair

Secretary