

**MINUTES OF THE BOARD OF DIRECTORS MEETING
LAKE WINNIPEG FOUNDATION
October 20, 2020 – 6:00pm, Zoom Meeting**

Mission Statement: to advocate for change and co-ordinate action to improve the health of Lake Winnipeg.

Acknowledgement: the board of the Lake Winnipeg Foundation acknowledges that the Great Lake we are working to protect is part of the traditional territory of the Anishinaabe, Cree, Dakota and Metis. It is a lake that has long been cared for by the people living on its shores.

Present: Jodi Goerzen, Kathryn Dompierre, Jonathan Paterson, Greg McCullough, Selena Randall, Roger Ramsay, Florence Eastwood, Dave Horne, Les McEwan, Amanda Karst, Gene Degen, Becky Cook, Bruce Maclean, Bryan Allison.

Absent: Ramona Bird.

Guests: Mike Stainton.

Quorum established: 14 directors present

1. **Meeting opening.** The meeting was opened by David Horne with a reflection on water and a toast to our collective work.

2. **Approval of agenda.**

2020:10:M35 MS That the agenda for the October 2020 meeting be approved as amended and with quorum established. **Carried**

3. **Approval of minutes**

2020:10:M36 MS That the minutes from the August 2020 meeting of the board of directors be approved. **Carried**

4. **Declaration of conflict of interest.** No conflicts of interest were declared.

5. **Directors' Reports**

5.1. **Executive Director's Report.** The board reviewed the Executive Director's report for October 2020, and discussed strategies to maintain public momentum for accelerated phosphorus

reduction at Winnipeg's north end sewage plant. The board discussed grant funding challenges in 2020.

2020:10:M37 MS To approve the Executive Director's report as presented. **Carried**

5.2. Executive Director's Performance Review. A summary of the executive director's performance review was presented. The board is consistently impressed with the executive director's work. Priority objectives for the coming year were discussed.

2020:10:M38 MS To accept the Executive Director's performance review. **Carried**

5.3. LWIC Director's Report. The board reviewed the LWIC director's report and discussed LWIC's public communications work, and monitoring partnership with Southern Chiefs Organization.

2020:10:M39 MS To approve the LWIC Director's report as presented. **Carried**

5.4. LWIC Director's Performance Review. A summary of the LWIC director's performance review was presented. The board congratulated the LWIC director on the momentum built and progress achieved to date. Priority objectives for the coming year were discussed.

2020:10:M40 MS To accept the LWIC Director's performance review. **Carried**

6. Approval of Financial Statements. The board reviewed July and August financial statements, and discussed the financial impacts of COVID-19.

2020:10:M41 MS That the financial statements for July & August 2020 (attached) be approved as presented. **Carried**

7. Strategic Objectives

7.1. LWIC Incorporation Plan. The LWIC Director presented the LWIC Incorporation Plan for approval. The plan, an important step towards the strategic goal of LWIC independence, includes three objectives: 1) Incorporate LWIC into an independent Indigenous-led non-profit organization; 2) Adapt LWF's strategy as an ally with Indigenous peoples all around the lake; 3) Establish processes for effective collaboration in the protection of Lake Winnipeg between LWIC and LWF.

2020:10:M42 MS To approve the Lake Winnipeg Indigenous Collective Incorporation Plan.

Carried

7.2. Break—in at LWF office. The Executive Director provided an update on actions taken following the break-in at the LWF office in August, 2020. LWF has received no indication from anyone affected by the breach that personal information has been misused in any way.

8. Next Meeting

The next board meeting will be held on December 15, 2020, 6pm, by Zoom Meeting.

The meeting adjourned at 7:41 pm.

Chair

Secretary